



VUSD/VTA Negotiations Update

December 18, 2019

The Vista Unified School District (VUSD) and the Vista Teachers Association (VTA) met at the District office on Wednesday, December 18, 2019.

Both VUSD and VTA have reached tentative agreements on all articles in this negotiations session:

Article	Tentative Agreements
Article 12	<ul style="list-style-type: none"> • Addition of Lacrosse Stipend
Article 13	<ul style="list-style-type: none"> • Current Contract
Article 16	<ul style="list-style-type: none"> • Clarification of two weeks paid maternity leave use prior to employee's leave. • Donation of sick leave requires application and medical note to both VTA and VUSD
Article 17	<ul style="list-style-type: none"> • New ETK-12 Calendar Work Days changed to 185 for returning teachers and 186 for teachers new to the District through the elimination of the January Professional Development Day. • The second Professional Development Day shall be replaced with a Teacher Prep Day prior to the start of school each year.
Article 18	<ul style="list-style-type: none"> • Current Contract
Article 20	<ul style="list-style-type: none"> • Removed the word "daily" from Articles 20.1.2 and 20.1.3
Article 26	<ul style="list-style-type: none"> • "Cause" is defined in reference to the evaluation cycle • Timeline of observations occurring during a CAP now required • Temporary teachers employed for more than two consecutive years with all positive evaluations will receive future evaluations every other year
Article 30	<ul style="list-style-type: none"> • All special education related information in the current contract is now included in Article 30 • Special Education District Advisory group will meet four times a year • Definitions were clarified • Supportive Teaching was added as an additional definition separate from co-teaching



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| | <ul style="list-style-type: none">● Caseload is aligned with California Education code● Speech language pathologist preschool caseload was added● Education Specialist caseload waivers were added for elementary● Clarified communication protocols between general education teachers and Education Specialists |
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Negotiations for the 2019/2020 school year have concluded.

-Rachel D'Ambroso VUSD Bargaining chair and Reagan Duncan VTA Bargaining chair