



VUSD/VTA Negotiations Update

May 15, 2020

VTA and VUSD continue to meet on Fridays to bargain the full contract. Both teams are actively working on negotiating the terms of the eventual return to classrooms with safety and health at the center of our work. Joint updates will continue every 2 weeks.

As stated in our last update, the 12.19.1 Salary Schedule Raise formula from the previously negotiated contract has been delayed due to the COVID 19 pandemic. A concrete percentage of the salary increase will be released by the end of the school year. This increase should appear on employee's August or September paycheck with retro pay following as soon as possible. VUSD will continue to keep you updated.

Both VUSD and VTA met on May 15th to continue contract negotiations. The following Articles have been introduced and are currently being worked on by both parties:

- Article 1: Recognition
- Article 9: Employee Rights/Bargaining Unit Rights
- Article 12: Salaries
- Article 13: Unit Member Benefits
- Article 16: Leave Policies
- Article 17: Work Year Article
- Article 19: Teacher's Safety Conditions of Employment
- Article 21: Transfers/Reassignments and Filling of Vacancies
- Article 23: Curriculum and Leadership Positions
- Article 24: PAR and Induction
- Article 25: Teacher Intern Program
- Article 26: Evaluation Procedures
- Article 30: Special Education

Tentative Agreements have been reached on the following articles:

- Article 8: Term
- Article 11: Professional Dues or Fees and Payroll Deductions
- Article 19: Teacher's Safety Conditions of Employment
- Article 28: Grievance Procedures

-Rachel D'Ambrosio VUSD Bargaining chair and Reagan Duncan VTA Bargaining chair