



Human Relations

Human Resources · Customer Service · Public Information

Board Members

Rich Alderson
Angela D. Chunka
Jim Gibson
Carol Weise Herrera
Elizabeth Jaka

Superintendent

Dr. Devin Vodicka

Assistant

Superintendent

Brett Killeen

TO: All Employees
FROM: Business Services and Human Relations
SUBJECT: Salary Increase Compensation Update
DATE: March 10, 2016

We are pleased to report that payroll has been able to update paystubs to reflect the salary increases for the following groups over the last several months:

- Classified Personnel
- Certificated Personnel
- Hourly Personnel
- Supervisory and Confidential Personnel
- Management Personnel

This has been a painstaking, labor-intensive process which involved the individual audit of each employee's paycheck as we work through the transition from our legacy finance and human resource system to the new People Soft system as a result of the San Diego County Office of Education MITI project.

We were hoping that we would be able to also include employee retroactive payment in the March payroll, but it will need to be delayed until April payroll. Payroll is working diligently with SDCOE to ensure that payroll and retroactive compensation will be accurate, and more time is needed to fulfill this important objective.

We apologize for this delay and do anticipate that retroactive compensation as a result of the new salary increases will be reflected in the April payroll.

Thank you.